

SWEARING CEREMONY-BOARD OF EDUCATION OF THE CITY OF ST. LOUIS -Carr Lane VPA - 1004 N Jefferson Ave, St. Louis, MO 63106 - 6:30 p.m. (Tuesday, July 11, 2023)

CALL TO ORDER AND ROLL CALL

Attendance: Tracy Hykes, Sadie Weiss, Emily Hubbard, Donna Jones, Matthew "Matt" Davis, Antionette "Toni" Cousins

Absent: Natalie Vowell

Superintendent's Oath-administered by Toni Cousins

Matt Davis moved to adjourn the meeting, seconded by Sadie Weiss.

The meeting adjourned at 6:55 p.m.

Motion by Matt Davis, second by Sadie Weiss

The motion passed.

BOARD OF EDUCATION OF THE CITY OF ST. LOUIS -Carr Lane VPA - 1004 N Jefferson Ave, St. Louis, MO 63106 - 6:30 p.m. (Tuesday, July 11, 2023)

CALL TO ORDER AND ROLL CALL

Attendance: Tracy Hykes, Sadie Weiss, Emily Hubbard, Donna Jones, Matthew "Matt" Davis, Antionette "Toni" Cousins

Absent: Natalie Vowell

PLEDGE OF ALLEGIANCE

STUDENT/STAFF RECOGNITIONS

The students of Carr Lane VPA Middle School delivered a spectacular performance.

APPROVAL OF MINUTES

Matt Davis moved to approve the April 11, 2023, April 25, 2023, and May 9, 2023 meeting minutes, seconded by Toni Cousins.

Aye: Tracy Hykes, Sadie Weiss, Emily Hubbard, Donna Jones, Matt Davis, Toni Cousins

Nay: None

Absent: Natalie Vowell

The motion passed.

JULY CONSENT AGENDA

Matt Davis moved to approve the July Consent Agenda items (07-11-23-01) through (07-11-23-26), excluding resolution (07-11-23-21), seconded by Tracy Hykes.

Aye: Tracy Hykes, Sadie Weiss, Emily Hubbard, Donna Jones, Matt Davis, Toni Cousins

Nay: None

Absent: Natalie Vowell

The motion passed.

Matt Davis moved to approve the July Consent Agenda item (07-11-23-27), seconded by Toni Cousins.

Aye: Tracy Hykes, Sadie Weiss, Donna Jones, Matt Davis, Toni Cousins

Nay: Emily Hubbard

Absent: Natalie Vowell

The motion passed.

Matt Davis moved to approve the July Consent Agenda item (07-11-23-28), seconded by Toni Cousins.

Aye: Tracy Hykes, Sadie Weiss, Emily Hubbard, Donna Jones, Matt Davis, Toni Cousins

Nay: None

Absent: Natalie Vowell

The motion passed.

(07-11-23-01) To approve the purchase of materials from Grainger, Rev Robotics, and Harbor Freight in support of the Robotics Program at CSMB at a cost not to exceed \$8,000.00. This service supports Pillar 4: Read to Succeed, Goal 4D: College and Career Readiness.

(07-11-23-02) To approve the renewal of a contract with The Curators of the University of Missouri on behalf of the University of Missouri-Columbia to assign and evaluate College Advisors at Carnahan, Gateway STEM, Roosevelt, Soldan, Sumner, and Vashon

High Schools for the period August 1, 2023, to June 30, 2024, at a cost not to exceed \$30,000.00. This service supports Pillar 4: Read to Succeed, Goal 4D: College and Career Readiness.

(07-11-23-03) To approve the renewal of a Memorandum of Understanding with St. Louis Community College Upward Bound for the period September 1, 2023, through August 31, 2028, at no cost to the District to provide academic enhancement activities that equip students at Roosevelt and Soldan High Schools with the motivation and academic skills necessary to complete high school and enter post-secondary education. This service supports Pillar 4: Read to Succeed, Goal 4D: College and Career Readiness.

(07-11-23-04) To approve the marketing expenses of the Saint Louis Public Schools starting July 1, 2023, through June 30, 2024 (i.e., television, radio, newspaper, billboards, bus shelters, print ads, yard signs/banners, door hangers, direct mail, media buying, and social media and other marketing materials) for the 2023-2024 school year at a cost not to exceed \$700,000. Pillar 5: Community Partnerships.

(07-11-23-05) To approve a purchase of service with K-12 Insight to provide a two-way communications service to gather feedback, track, and report information to and from stakeholders, including District families and staff. This is a one-year contract with two years of renewals (a total of 3 years) running from July 1, 2023, through June 30, 2024, through the Omnia Purchasing Group at a cost not to exceed \$ 42,212.50. The service supports Pillar 1: Excellent Schools, Goal 1A: Student Attendance and Pillar 5: Community Partnerships/Resources, Goal 1B: Community and District Pride.

(07-11-23-06) To approve a sole source contract renewal with the St. Louis Regional Program for Exceptionally Gifted Learners (PEGS) on the Lindbergh School District site to provide academic programs for four students with exceptional abilities for a period August 21, 2023, through May 23, 2024, at a cost not to exceed \$24,000, pending funding availability. This resolution supports Pillar 4: All students learn to read and succeed and Goal 4B: Student Reading Support.

(07-11-23-07) To approve the purchase of the Naglieri Nonverbal Ability Test (NNAT3) online licenses from Pearson Assessments for universal screening for all 2nd-grade students (not already identified as gifted, 1340 licenses) for the period of July 12, 2023 – June 30, 2024 at a cost not to exceed \$14,941.00 pending funding availability. Universal screening and the software, as mentioned earlier, to facilitate testing supports Transformation Plan 3.0, Pillar 2: Fairness and Equity Across Systems Goal 2A: Equitable Resource Distribution.

(07-11-23-08) To approve funding the MOCAP/Virtual Learning platform: Schools PLP for K-12 grade students at a cost not to exceed \$228,700.00 for the period of July 12, 2023, to June 30, 2024. ESSER III Funds will be used to pay for this service. This program supports Pillar 4: Read to Succeed, Goal 4D: College and Career Readiness.

(07-11-23-09) To approve a contract with Lakeshore to provide Classroom Management Strategies professional development training to School-based ECE Staff at a total cost not to exceed \$19,000. The start and end dates of this service are July 12, 2023, through June 30, 2024. ESSER III Funds will be used for this service. This work supports Pillar 4: Read to Succeed.

(07-11-23-10) To approve the purchase of materials from Lakeshore and School Specialty in support of creating a Welcoming Environment in ECE Classrooms at a total cost not to exceed \$18,600. This purchase will occur between July 12, 2023, and June 30, 2024. ESSER III Funds will be used for purchasing the materials. This work supports Pillar 4: Read to Succeed.

(07-11-23-11) To approve a Sole Source Contract with Lakeshore to provide Leadership Diversity professional development training and Classroom Materials to School – based ECE Staff at a total cost not to exceed \$140,000. The start and end dates for this Service are July 12, 2023, through June 30, 2024. ESSER III Funds will be used for purchasing the materials and services. This work supports Pillar 4: Read to Succeed.

(07-11-23-12) To approve the renewal of a Memorandum of Understanding with Daugherty Business Solutions to provide Information Systems hands-on training for St. Louis Public High School students leading to college credits and job opportunities with St. Louis area corporations for the period August 1, 2023, through June 30, 2024. There is no cost to the District for this program. This service supports Pillar 4: Read to Succeed, Goal 4D: College and Career Readiness.

(07-11-23-13) To amend 05-09-23-18, contract with Springboard to Learning during summer school 2023 for all elementary Students for the period of June 1, 2023, through July 16, 2023, to increase the cost from \$55,000 to a cost not to exceed \$80,000. This increase in funding is requested to strengthen the impact of student engagement and arts integration experiences in summer learning by providing more students with four-day artist residencies instead of one-day assembly performances. This resolution supports Pillar 3: Culturally Responsive Environments, Goal 3C: Culturally Responsive Schools, and Pillar 2: Fairness Equity Across System.

(07-11-23-14) To approve a new Memorandum of Understanding with Microsoft Corporation for the period August 1, 2023, through June 30, 2024 at no cost to the District to provide Microsoft Philanthropies Technology Education and Learning Support (TEALS) program which will pair trained computer science professionals from across the technology industry who volunteer their time to work with classroom teachers at Central VPA, Gateway STEM, Roosevelt, Sumner, and Vashon high schools to team-teach computer science classes. This service supports Pillar 4: Read to Succeed, Goal 4D: College & Career Readiness.

(07-11-23-15) To approve a contract with Techsmart, Inc., for the Academic Office ESSER III Initiative: K-12 Computer Science Pathway (part of Innovation Hub 2034) for a pilot program at a cost not to exceed \$49,100.00 for the period July 12, 2023 to June 30, 2024. This initiative supports Pillar 4: Read to Succeed, Goal 4D: College and Career Readiness Pillar 2: Fairness and Equity Across System, Goal 2A: Equitable Resource Distribution

(07-11-23-16) To approve a contract renewal with Big Brothers and Big Sisters of Eastern Missouri to provide professional

mentors and provide group mentoring for students attending AESM @ L'Ouverture and Yeatman Middle School for the period of July 12, 2023, through June 30, 2024, at a total combined cost not to exceed \$124,366.00. This request supports Pillar 3: Cultivate Leaders Who Foster Culturally Responsive Learning Environments.

(07-11-23-17) To approve a contract renewal with Dynamic Vending to provide beverage and snack vending services for all District schools for the period July 1, 2023, through June 30, 2024, at no cost to the District. The vendor will pay the District commissions on the sales from the vending machines. This is the first year of the 2-year renewal option. This service supports Pillar 5 Community Partnerships, Goal 5 B: Cultivate Strategic Partnerships.

(07-11-23-18) To approve contract agreements with Supplemental Healthcare, RoHealth, BJC, and MedStaff to provide nursing services to schools to offset staffing challenges for the period of July 1, 2023, through June 30, 2024, at a cost not to exceed \$370,000.00 annually. These contracts include two one-year renewal options. This service supports Pillar 2: Fairness and Equity Across System, Goal 2D: SLPS will increase partnership effectiveness to provide school services. RFP:013-2223

(07-11-23-19) To approve a contract renewal with Thinking Collaborative subcontractor Michele Tissiery (Communities in Collaborative Conversation), Michele Tissiery to provide eight sessions of training in Cognitive Coaching to a selected group of district leadership for the period September 1, 2023 – June 30, 2024, at a cost to not to exceed \$40,000.00. This contract supports Pillar 1: The District Supports a System of Excellent Schools and Pillar 3: The District Cultivates Teachers and Leaders who Foster Effective Culturally Responsive Learning.

(07-11-23-20) To approve the renewal of a purchase of service from World Press to provide bulk purchases of envelopes in various sizes and styles to cover the District's mass mailing to its students, parents, and other business mailings as so determined and to support interoffice communications to off-site locations and all schools at a cost not to exceed \$20,000, pending funding availability. Contract renewal is for July 1, 2023, through June 30, 2024. The mailings are managed, processed, and distributed via the District's in-house copy services. This service supports Pillar 1: Excellent Schools, Goal 1C: Financial Sustainability.

~~(07-11-23-21) To approve amending Resolution 04-11-23-16. This amendment supports amending the prior cost with a cost not to exceed the discounted cost of \$1,711,460. The cost of the software licenses without the discount is \$2,524,850. The savings realized with the discount is \$813,390. The total cost will be paid with ESSER III funds. The sole Source Contract is with Beable to purchase software licenses for all SLPS scholars in grades 6-12. The exclusive services from Battelle provided by Beable consist of individualized digital services to each scholar based on the RIASEC Career Indicator survey to assess and customize virtual literacy and career building experiences geared toward the scholar's career choice. Additionally, Beable provides extensive personalized exposure to relevant career opportunities and SAT/ACT prep. This request supports Pillar 4: Read to Succeed, Goal 4D: College and Career Readiness.~~

NEW (07-11-23-22) To approve a contract with Encyclopedia Britannica, Inc. to provide professional development on Culturally Responsive Instruction with the Culture and Climate Program for the period of August 1, 2023, through June 30, 2024, at a cost not to exceed \$26,400. The services will include coaching breakout sessions, training materials, and resources for K-12 In-School Suspension Monitors, Positive Behavior Intervention, and Support Coordinators and Special Education Teachers that support School Culture and Climate. All of these staff members support students within schools. This service supports Goal 3c: Culturally Responsive Schools.

NEW (07-11-23-23) To amend the renewal of the All Risk Insurance Policies (12-10-22-10) by \$389,466.25 for the period July 1, 2023, through June 30, 2024, at a cost not to exceed \$1,637,568.25. The premium increase is due to hardening market conditions, catastrophic claims activity, and increased valuations. This insurance supports Pillar 1: Excellent Schools, Goal 1C: Financial Sustainability of the Transformation Plan 4.0.

NEW (07-11-23-24) To approve a contract with Navigate Building Solutions to perform construction management services throughout the District for the duration of bond issue (Proposition S) from the period of July 12, 2023 through June 30, 2026 at a cost not to exceed \$7,156,332.00 With an additional 10% contingency of \$715,633.20, the total cost will be \$7,871,965.20, to be funded by Proposition S. The contract supports Pillar 1: A System of Excellent Schools, Goal 1B: Safe & Secure Schools.

NEW (07-11-23-25) To approve a contract with Cordogan Clark Group to perform architectural and engineering Indefinite Delivery/Indefinite Quantity (IDIQ) services throughout the District for the duration of bond issue (Proposition S) from the period of July 12, 2023, through June 30, 2026 at a cost not to exceed \$6,400,750.00 With an additional 10% contingency of \$640,075.00, the total cost will be \$7,040,825.00, to be funded by Proposition S. The contract supports Pillar 1: A System of Excellent Schools, Goal 1B: Safe & Secure Schools.

NEW (07-11-23-26) To approve a contract renewal with Missouri Central School Bus (North America School Bus) to provide transportation services for the District's student population for the period of July 1, 2023, through June 30, 2024, at a cost not to exceed \$26,209,137.92 pending budget availability. There is a 3% rate increase per the contract agreement for the 2023-2024 School year. The contract supports Pillar 1: A System of Excellent Schools, Goal 1A: Student Attendance. This renewal covers the second year of a five-year contract.

NEW (07-11-23-27) To adopt and approve the final Citywide Plan for Education in the City of Saint Louis. This request supports Pillar 2: Fairness and Equity Across System, Goal 2D: SLPS will increase partnership effectiveness to provide school services.

NEW (07-12-23-28) To approve the St. Louis Public Schools' group benefits costs for the plan year 2024, January 1, 2024, through December 31, 2024, which includes Medical, Pharmacy, Dental, Vision, Short/Long Term Disability and Life/Accidental Death and Dismemberment insurance for all full-time permanent employees. The contract's estimated cost based on 3,599 eligible employees is \$39,467,517. These services were publicly bid through RFP 012-2223. This is the first year of the

agreement. There are two one-year contract renewal options. This service supports Pillar 1: Excellent Schools, Goal 3B Teacher Retention, and 1D Efficient Equitable Staffing.

August 8, 2023 Items for Consideration

(08-09-23-01) To approve the renewal of the Memorandum of Understanding with the Curators of the University of Missouri, on behalf of Children's Advocacy Services of Greater St. Louis, to provide trauma-focused group therapy utilizing evidence-based treatment models deemed clinically appropriate, such as but not limited to, Cognitive Behavioral Intervention for Trauma in Schools (CBITS), Bounce Back, and Resilience and Coping Intervention (RCI) to approximately 80 students in grades K-8 at Peabody Elementary, Roosevelt High School, Soldan International High School, Carnahan High School of the Future, Vashon High School and other designated schools for the period of August 9, 2023 through June 30, 2024. This service supports Pillar 5: Community Partnerships Resources, Goal 5B: Cultivate Strategic Partnerships.

(08-09-23-02) To approve an initial Memorandum of Understanding between Conflict Resolution Center St. Louis and the St. Louis Public Schools to establish and implement a Student-Led Peer Mediation program in direct partnership with middle and high school students. Conflict Resolution Center – St. Louis has received funding from the Saint Louis Mental Health Board to create and pilot the Student-Led Peer Mediation Program. The Student-Led Peer Mediation Program (pilot and evaluation) will foster student development and create healthy and productive problem-solving methods within the school community. The scope of services will cover 20 school sites with an initial session and a follow-up session for the period of August 9, 2023, through June 30, 2024. This request supports Pillar 5: Community Partnerships and Resources, Goal 5B: Cultivate Strategic Partnerships

(08-09-23-03) To approve an initial Memorandum of Understanding with PreventEd to provide age-appropriate substance abuse and violence prevention programming to schools and their parents, faculty, and students in grades K-12 for the period August 9, 2023, through June 30, 2024. The request supports Pillar 5: Community Partnerships and Resources, Goal 5B: Cultivate Strategic Partnerships

(08-09-23-04) To approve the renewal of the Memorandum of Understanding with NAMI St. Louis to provide their Mental Health Awareness and Suicide Prevention Program to any school across the District for a period of August 9, 2023, through June 30, 2024. This service supports Pillar 5B, Cultivate Strategic Partnerships.

(08-09-23-05) To approve the renewal of the Memorandum of Understanding with Trina Jansen Counseling to provide behavioral health therapy to approximately 25 students at Dewey Elementary School, Busch Middle School of Character, and Lyon at Blow Academy for the period of August 9, 2023, through June 30, 2024. This service supports Pillar 5B, Cultivate Strategic Partnerships.

(08-09-23-06) To approve a sole source contract with Research for Better Teaching at a cost not to exceed \$75,000 from August 9, 2023, through June 30, 2024, to provide three days of district-wide professional development training. The targeted audience is three cohorts of Assistant Principals, new Principals, new Academic Instructional Coaches, Academic Office Leaders, and Curriculum Specialists. This service is being paid with ESSER III Funds. This work supports Pillar 4: Read to Succeed.

(08-09-23-07) To approve a renewal contract with Advanced Environmental Services, Alliance Certified Restoration, All-Star Environmental, General Waste Services, Midwest Service Group, and Talbert ICS to provide hazardous material abatement for all District schools and buildings, for the period July 12, 2023, through June 30, 2024, at a cost not to exceed \$1,500,000.00, to be funded by Proposition S. This will cover the second year of the contract, with a three-year renewal option. The contract supports Pillar 1: A System of Excellent Schools, Goal 1B: Safe & Secure Schools.

(08-09-23-08) To approve contracts with MBE & WBE Certified, LLC; D&L Painting and Drywall, LLC; and Shahid Painting and Decorating, LLC to complete painting projects throughout the District for the period July 12, 2022, through June 30, 2024, at a cost not to exceed \$3,000,000.00, to be funded by the Proposition S Funds (Prop S). The contract supports Pillar 1: A System of Excellent Schools, Goal 1B: Safe & Secure Schools.

(08-09-23-09) To approve a contract renewal with Cardinal Elevator to provide elevator inspection, maintenance, and repair services for all District schools and buildings for the period August 9, 2023, through June 30, 2024, at a cost not to exceed \$194,894.44 pending funding availability. This will cover the second year of the three-year renewal option. The contract supports Pillar 1: A System of Excellent Schools, Goal 1B: Safe & Secure Schools.

(08-09-23-10) To approve a contract renewal for Environmental Consultants to provide hazardous material consulting for all District schools and buildings for the period of July 12, 2023, through June 30, 2023, at an additional cost not to exceed \$500,000.00, pending funding availability. The contract supports Pillar 1: A System of Excellent Schools, Goal 1B: Safe & Secure Schools.

(08-09-23-11) To approve a contract extension with Mechanical Solutions (previous Board Resolution #05-01-14-02) to replace Carrier Chillers at Herzog and Oak Hill Elementary Schools for the period of July 12, 2023, through December 31, 2023, at a cost not to exceed \$444,323.00, pending funding availability. The contract supports Pillar 1: A System of Excellent Schools, Goal 1B: Safe & Secure Schools.

(08-09-23-12) To ratify and approve a service agreement with Parker Field Design, LLC for the painting of the football and soccer fields for the period of July 1, 2022, through June 30, 2023, for all sports programs in high schools, middle schools, and elementary schools at a total combined cost not to exceed \$11,425.00. This service supports. Pillar 2: Fairness Equity Across System, Goal 2A: Equitable Resource Distribution

(08-09-23-13) To approve a contract with Savvas Learning Company LLC to provide SIOP (Sheltered Instruction Observation Protocol) training to district teachers working with English language learners for the period August 9, 2023, through June 30,

2024, at a cost not to exceed \$37,675.00, pending funding availability. This training supports Pillar 4: Read to Succeed, Goal 5a Progress in learning English, and 5B Proficiency in English.

(08-09-23-14) To approve a contract renewal with Rottler Pest Control Services to provide pest control services for all District schools and buildings for the period July 12, 2023, through June 30, 2024, at a cost not to exceed \$53,191.26, pending funding availability. This renewal will cover the final year of the three-year renewal option. The contract supports Pillar 1: A System of Excellent Schools, Goal 1B: Safe & Secure Schools.

(08-09-23-15) To approve a contract with Dr. Gholdy Muhammad to provide professional development with the Culture and Climate Program on August 17, 2023, at a cost not to exceed \$15,000. The services will include a keynote and coaching breakout sessions for K-12 In-School Suspension Monitors, Positive Behavior Intervention, and Support Coordinators and Special Education Teachers that support School Culture and Climate. All of these staff members support students within schools. This service supports Goal 3c: Culturally Responsive Schools.

(08-09-23-16) To approve the renewal of a Memorandum of Understanding (MOU) for the acceptance of in-kind professional development services from the Institute for School Partnerships at Washington University for the period August 8, 2023, through June 30, 2024, at no cost to the District. The professional development services will be delivered to five (5) schools participating in the second cohort of the Redesign Fellowship. The five participating schools are Herzog Elementary School, Hodgen Elementary School, Humboldt Academy of Higher Learning, Gateway MST Middle, and Long Middle School. The services supported by this MOU are in support of the following goals: Pillar 3- Cultivating Teachers and Leaders, Goal 3B- Staff Retention; Pillar 3- Cultivating Teachers and Leaders, Goal 3C- Culturally Responsive Schools; and Pillar 4- Read to Succeed, Goal 4A- Student Reading Proficiency.

(08-09-23-17) To approve a new contract with Creation Gardens to provide fresh produce for the Fresh Fruit and Vegetable Program (FFVP) for the period September 1, 2023, through June 30, 2024, at a cost not to exceed \$796,458.34. During this year, an RFP for contract services for the Fresh Fruit and Vegetable Program will be developed and prepared for the upcoming school year. Thirty-nine elementary schools and approximately 9,825 students will participate in the program. This agency supports Pillar 5: Community Partnerships and Resources, Goal 5B, Cultivate Strategic Partnerships.

(08-09-23-18) To approve a contract renewal with St. Louis Community College (STLCC) for the Career & Technical Education (CTE) Dual Credit and Early College Academy (ECA) and Access Point Dual Enrollment programs for the period August 9, 2023, through June 30, 2024, at a cost not to exceed \$244,250.00. High schools include Carnahan, Central VPA, Clyde C. Miller, CSMB, Gateway STEM, McKinley, Metro, Roosevelt, Soldan, Sumner, and Vashon. This service supports Pillar 4: Read to Succeed, Goal 4D: College & Career Readiness.

PRESENTATIONS

- Missouri Central presented the Transportation update.
- Charles Burton presented the School-Based Staffing update.

REPORTS OF THE BOARD

- **Matt Davis**-Legislative Breakfast is scheduled for July 13, 2023, at Central Visual and Performing Arts School from 9 a.m.-12 p.m. It is open to the public. The Governance Committee met on July 6, 2023, to finalize the Community Engagement Plan. The revised plan will be presented for adoption at the July Work Session.

PUBLIC COMMENTS

- Chester Asher
- William "Bill" Monroe
- Rebekah Keen
- Dr. Barbara Anderson

ADJOURNMENT

The meeting adjourned at 8:19 p.m.

Motion by Matt Davis, seconded by Toni Cousins.

The motion passed.

Attested by:



Donna Jones
Board Secretary